

# Pro-Quality Programme

As a part of strengthening its position as a research institution, the University of Silesia appreciates the efforts of its researchers to ensure the highest quality of their scientific achievements. It is a crucial factor influencing the evaluation of the scientific activity of both individual disciplines and the whole university. As a result the idea of the Pro-Quality Programme that strengthens and promotes the high-quality work of university employees appeared.

The Pro-quality Programme was designed not only to award the employees who have outstanding scientific achievements but also to motivate those whose achievements can improve in future.

In 2022, a total of 1100 awards have been granted in the amount of PLN 4.5 million as a part of the Pro-Quality Programme, taking into account the scientists' achievements in 2021. The awards were co-financed by the Research Excellence Initiative programme. Pro-Quality bonuses can be awarded when the criteria defined in the programme's regulations are met, in particular for high-scoring scientific papers and significant scientific monographs, outstanding artistic works, patents and intellectual property rights, and national and international grants or research services.

## **Types of Activities for which the Pro-quality Bonus Can Be Granted**

There are several areas of activities for which one can be granted the pro-quality bonus. They include, first of all, publishing and acquiring research projects (in the country and abroad), as well as inventive activity and management of scientific journals published at the University of Silesia in accordance with the rules included in the university regulations. In addition, degree programme representatives are also awarded in the Pro-quality programme. Bonuses for publishing or for artistic achievements that have a significant influence on society have been taken into account as well. Such bonuses are granted at the request of the institute director.

Detailed information on the maximum bonus rates and types of the awarded activities are included in the table that constitutes the Appendix no. 1 to the Regulation no. 175 of the Rector of the University of Silesia in Katowice on: [the maximum rate of the one-off bonus for the pro-quality activities](#).

### **Useful information:**

- List of journals taken into account in the Nature Index: [download file](#)
- List of strategic universities cooperating with the University of Silesia as a part of the Transform4Europe alliance: [download file \(Polish\)](#).

## Applications

There is no need to submit any applications for the bonus. All you need to do is fulfil the following requirements:

1. you need to have an ORCID (Open Researcher and Contributor ID) number;
2. you need to be included in the N number of the employees conducting research in our University (it applies only to the research and didactic employee group, although all employee groups can receive the bonus);
3. you need to update information in the „Me in the internet” (Polish: „Ja w internecie”) tab in the Employee Portal: information on public profiles of the scientist in the ORCID system, Google Scholar, and ResearchGate or in the service most adequate for representing a given field. The information included in the above systems shall be updated regularly.

You can find more information at: [aktyprawne.us.edu.pl](https://aktyprawne.us.edu.pl) (select: anonymous log-in).

## For what period of time is the bonus granted?

The pro-quality bonus is granted for the achievements from the calendar year preceding the year in which the bonus is granted (presently activities from 2022 are taken into account).

# **PRO QUALITY PROGRAMME FOR THE EMPLOYEES OF THE UNIVERSITY OF SILESIA IN KATOWICE**

## **PUBLICATIONS**

- Highest scoring article (200 p.) – up to PLN 20,000.
- Best articles in the disciplines – PLN 5,000 to 14,000.
- An outstanding artistic achievement – PLN 8,000.
- II level monographs (author, editor, chapter) – PLN 5,000 to 30,000.

## **ADDITIONAL ACTIVITY**

- Individual contribution to the database of exclusive rights to inventive projects (patents and utility models) – PLN 3,000 (for 100% contribution).
- Acquisition of financing for the commissioned research work – PLN 2,000 to 20,000.
- Managing the scientific journal published at the University of Silesia – PLN 10,000 to 40,000.

## **FINANCING OF RESEARCH**

- Application for the financing of a research project in Poland (NCN, NPRH, FNP, NAWA scientific projects) – PLN 1,000 to 8,000.
- Application for the financing of an international research project (ERC Grants, Horizon Europe etc.) – PLN 1,000 to 80,000.
- Holding the function of the expert evaluating project applications in international grant competitions – PLN 5,000.