



EU PROGRAMME FOR EMPLOYMENT AND SOCIAL INNOVATION - EaSI (2014 - 2020)
GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2019/008
EaSI - PROGRESS – Posting of workers: enhancing administrative cooperation and access to information

Budget line : 04.03 02 01

Program(s) : Other grants;PROGRESS;EaSI;Prerogatives

Action title	EU grant (€)	Application reference
Bridging the gap between legislation and practice in the Posting of Workers (POW-BRIDGE)	423 690.56	VP/2019/008/0002

Summary of the action

The action proposed studies the gap between procedures (legal basis) and practices (experiences) in posting rule enactment, identifies challenges and develops and shares effective ways of addressing these challenges for posting companies and implementation agencies. It particularly investigates how the Directive interplays with other EU and national legislation in terms of social security, health insurance, temporary agency work, and company law. The strategic objectives include: to promote and enhance effective and transparent application of EU rules on posting; to promote a more active participation of employers in the process of evidence-based policy-making; and to establish, consolidate and expand multi-stakeholder cross-border collaboration among EU member states and candidate countries. The partnership is composed of research entities, public authorities and social partners that will implement the action in eight sending and receiving countries, Member States and Candidate Countries, connected by borders or proximity, namely: Austria, Slovenia, Italy, Slovakia, Hungary, Poland, Serbia, and North Macedonia. Project's target groups are public authorities, social partners, employers and workers, NGOs and researchers. The activities aim to strengthen the implementation of the Directive in an inclusive, participatory and transparent format. Cooperation activities include one Kick-off Event, two Mutual Learning Labs, two Strategic Board meetings, three Steering Group Meetings and one final international conference. Research activities include eight case studies, eight policy briefs, and one comparative working paper. Access to information will be delivered through online channels (institutional webpage, social media, e-newsletters), the events of the action (kick-off, mutual learning labs, strategic board meetings, and the final international conference) and the publication of research findings (country reports, policy briefs, and video podcasts).

Beneficiary organisation/Coordinator	Address	Country
EUROPAISCHES ZENTRUM FÜR WOHLFAHRTSPOLITIK UND SOZIALFORSCHUNG	BERGGASSE 17 1090 WIEN	AT - Austria

Action title	EU grant (€)	Application reference
SYNERGY – spreading the best practices in implementation of EU – law on posted workers	264 240.10	VP/2019/008/0003

Summary of the action

The project is in full compliance with the objectives of this call for proposals VP/2019/008. It addresses the challenges related to the application of Directive 96/71/EC3 Directive (EU) 2018/957 amending Directive 96/71/EC concerning the posting of workers in the framework of the transnational provision of services, as well as the implementation of the Enforcement Directive 2014/67/EU. It builds on the results of the projects VS/2017/0352, VS/2016/0231 and VS/2017/0353. It provides a full project cycle, including preparatory, dissemination, implementation, follow-up and reporting activities. It is consisted of the following types of action: cooperation, information and evidence. It targets workers, companies and social partners of transport, construction, manufacturing and care services, liaison offices, and public authorities. It targets net sending countries (PL, IT, ES, SK) and net receiving countries (AT, CZ, NO, BE). Strategic objective: enhanced implementation and correct application of the EU law on posting of workers achieved until completion of the project through development of the informative platform, creating the network of sector-specific advisers, development of sectoral toolkits providing practical guidelines for employers on the steps that need to be taken to adapt their activities to the changes introduced by the Directive (EU) 2018/957, exchange of experience and good practices and implementation of cooperation trainings in 7 countries.

The milestones:

- 1) Evidence-based comparative report
- 2) Cooperation trainings
- 3) Creation of the internet platform
- 4) Appointing the online advisers
- 5) European Labour Mobility Congress 2021
- 6) 4 sector-specific toolkits

Key results:

- improved awareness of the employers on their duties derived from EU law on posted workers
- social partners more involved in discussion on the EU policies
- improved cooperative abilities of 105 representatives of social partners and authorities from 7 countries
- posted workers across EU better informed about their rights.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERAZIONE GENERALE DEI SINDICATI AUTONOMI DEI LAVORATORI	VIALE TRASTEVERE 60 00153 ROMA	IT - Italy

Action title	EU grant (€)	Application reference
PROMOTE: promoting collaboration and good practice in posting of workers in the agro -food sector	376 724.17	VP/2019/008/0014

Summary of the action

PROMOTE envisages activities for building evidence and cooperation in the field of posting of workers in the agriculture sector. Although official statistics estimate that only 1% of posted workers are employed in agriculture, this sector is particularly relevant because it is highly affected by fraudulent practices.

PROMOTE will address four EU countries (Spain, France, Italy and Romania), which account for an intense flow of posted workers in the agriculture sector (sending and/or receiving).

Participant organisations are four trade unions (one per country included). In addition, one research institute (NOTUS) will participate with a view to coordinate research activities.

The strategic objectives are:

- to produce knowledge about the extent to which working conditions of posted workers in the agriculture sector comply with minimum working conditions regulated in the Posting of Workers Directive (Directive 96/71/EC) and on the existing national and transnational cooperation actions that can ensure respect for the posted workers' rights;
- to foster cooperation by providing guidelines on potential new initiatives or new actions that could be launched to improve existing national and transnational cooperation measures or extend its scope.

PROMOTE combines different research methods (desk research, qualitative fieldwork; survey to posted workers and action research).

PROMOTE will produce a final comparative report analysing fraudulent practices and working conditions of posted workers in the agriculture sector, as well as main cooperative actions in force, presenting benefits, drivers and obstacles. In addition, it will produce recommendations / guide about actions that could be launched to improve or extend the scope of existing cooperation measures to ensure the correct application of the Posting of Workers Directive in the agriculture sector.

Beneficiary organisation/Coordinator	Address	Country
FEDERACION DE INDUSTRIA, CONSTRUCCION Y AGRO DE LA UNION GENERAL DE TRABAJADORES	AVENIDA DE AMERICA 25 28002 MADRID	ES - Spain

Action title	EU grant (€)	Application reference
The Road to Transparent and Fair Remuneration and Working Conditions in the Transport Sector: TansFair	435 058.79	VP/2019/008/0019

Summary of the action

Fair remuneration and decent working conditions in road transport and its enforcement are one of the top priorities in European debates about equal rights for workers on the move in Europe. Difficult working conditions, complex sectoral regulations and - up until now – the unsolved question of applying posting regulations to cross-border road transport within Europe challenge inspectorates to control compliance, and social partners to safeguard fair competition and working conditions in road haulage.

TransFair takes on a sectoral approach, focusing on research, cooperation of stakeholders, notably transport unions and labour inspectorates, and on an improved information to drivers in the European road transport sector. Moreover, it will contribute to the ongoing legislative process of implementing the mobility package as well as to debates about setting up a European Labour Authority and its scope of tasks in the transport sector.

The planned action involves three actions: 1) Quantitative and qualitative research about employment practices and company structures in European road transport; 2) Joint transnational union actions intensifying cooperation as well as developing user-friendly information and support to drivers on international journeys; (3) Exchange of information and good practices of cooperation among labour inspectorates and other competent authorities in the road transport sector including a systematic and up-to-date discussion about relevant social and sector-specific regulation.

The consortium includes two research institutes, one non-profit organisation and four unions from Austria, Belgium, Poland, Slovenia and Czech Republic. One EU level social partner, worker advocacy institutions, including one from Germany, unions, including one from Serbia and national labour inspectorates are involved as associate organisations. Costs: 543.823 EUR, consisting of 341.170 EUR staff costs, 78.661 EUR travel costs and 88.415 EUR service and administration costs.

Beneficiary organisation/Coordinator	Address	Country
FORSCHUNGS- UND BERATUNGSSTELLE ARBEITSWELT	ASPERNBRUCKENGASSE 4/5 1020 WIEN	AT - Austria

Action title	EU grant (€)	Application reference
YES – Youth Employment Skill set in Posting	371 537.47	VP/2019/008/0034

Summary of the action

The project aims at improving the understanding of challenges and opportunities concerning posting in relation with skill and skill recognition in the construction sector, and at identifying solutions to remove related obstacles to fair labour mobility while contributing to a decent work agenda.

To this aim, the project brings together a consortium composed by key actors balancing academic expertise with field experience and knowledge of authorities and bodies having a direct stake in the posting of workers, such as sectoral funds, paritarian institutions, research centers, trade unions and training centers along with the European umbrella organisation of paritarian institutions, affiliating sectoral funds as well (AEIP).

Project core activities develop along a 24-month period. In particular, after a first phase of desk review and interviews with stakeholders aimed at the production of an EU Background paper on Posting and Skills, the partners will develop a wide-ranging analysis on the interactions between posting and skills. The analysis will be integrated by company case studies and produce an EU handbook on the relevance of skills in posting and one company case report per country. The third phase will accompany the development of the project to identify policy challenges concerning provision and recognition of skills in the framework of posting and elaborate policy recommendations at cross-country and EU level addressing them.

The project development is accompanied by project management activities, a monitoring and evaluation phase, and a work package on dissemination, supporting the achievement of the expected objectives and results.

Beneficiary organisation/Coordinator	Address	Country
COMMISSIONE NAZIONALE PARITETICA PER LE CASSE EDILI	VIA GIUSEPPE ANTONIO GUATTANI 24 00161 ROMA	IT - Italy

Action title	EU grant (€)	Application reference
STEP UP Protection - STEpping up the European cooperation and communication among PUBlic & Private organizations for the PROTECTION of posted workers' rights	437 888.09	VP/2019/008/0040

Summary of the action

STEP UP PROTECTION main objectives aim to analyse the most widespread violations of EU framework, in relation to the current legislation & the transposition of directive 2018/957/EU in each country; to analyse the functions of EU Labour Authority & evaluate its real potential in terms of increased cooperation among national inspective bodies; to increase the level of knowledge/expertise, of companies, workers & inspective staff. STEP UP is divided in 5WPs. WP1 & WP2 deal with project management, monitoring, comm & diss, while 3 technical WPs follow a strategic workflow to reach the project objectives in an effective way: analysis of national legislative context & mapping of practical cases where the legislation is not applied focusing on the transnational posting within the metalworking sector (WP3); development of informative instruments addressed to workers, companies & social partners and their diffusion through infodays (WP4); definition & implementation of a training programme addressed to the inspective bodies (WP5)

The STEP UP direct target groups are: posted workers and (posting and receiving) companies, with specific reference to mechanical sector; social partners & trade union organizations representing workers & companies; Labour Inspectorate authorities.

Main expected results are: the recognition of the current national framework; the mapping of the most widespread assumptions of violation of the EU framework on transnational posting; the assessment of the role of the current national framework & suitability of directive 2018/957/EU to increase the effective application of the EU framework; increased knowledge & awareness of companies, workers & inspective staff about inspections on EU directives & on the functioning of IMI.

Main STEP UP outputs will be: 2vademecums addressed to employees & companies; 30 Infodays addressed to workers, companies & trade unions; 1 training programme and 25 training meetings addressed to the staff of the inspective bodies

Beneficiary organisation/Coordinator	Address	Country
UNIVERSITA DEGLI STUDI DI PARMA	VIA UNIVERSITA 12 43100 PARMA	IT - Italy

