

On the 3rd of November 2020 [the Rector's decree no. 196/2020 on promotion to the position of the Professor of the University of Silesia and to the position of the Assistant Professor for academics employed in the research, research-didactic and didactic employees' groups in the academic year 2020/2021](#) has been published.

The Decree specifies the qualification requirements for promotion defined in the Statute as well as the procedure concerning promotions for higher job positions. Application for promotion shall be submitted by the employee. Evaluation of the applications includes only the scientific or artistic achievements earned as a part of employment at the University of Silesia and affiliated for the University, that are placed in the [Employee Portal](#).

Applies to: academics employed on the position of Assistant (who have a PhD degree) or on the position of Assistant Professor (who have a PhD degree or the Associate Professor degree)

Applications shall be submitted on the following dates: 5-13 November 2020

The manner of submitting applications: the application and the required attachments (relevant opinions) shall be submitted electronically at the e-mail address: kadry@us.edu.pl

The original of the application shall be submitted to the Department of Personal and Social Affairs through the General Office: ul. Bankowa 12, Katowice, room 17.

Applications submitted after the deadline will not be considered.

Required documents:

The employee applying for promotion shall submit the application for promotion proper for his/her employees' group.

- **application - in accordance with the employees' group**
 - application for promotion in the research employees' group
 - application for promotion in the research-didactic employees' group
 - application for promotion in the didactic employees' group
- **required opinions - in accordance with the employees' group**
 - **employees from the research group**
 - Dean's opinion or opinion of the Director of the organizational unit which is not a faculty,
 - the opinion of the Director of the Institute proper for a discipline in which the employee submitted the latest declaration on the field and discipline he/she works in,
 - **employees from the research-didactic group**

- Dean's opinion or opinion of the Director of the organizational unit which is not a faculty
- the opinion of the Director of the Institute proper for a discipline in which the employee submitted the latest declaration on the field and discipline he/she works in,
- the opinion of the Degree Programme Director of the programme for which the employee conducted classes in years 2017-2020.
- **employees from the didactic group**
- Dean's opinion or opinion of the Director of the organizational unit which is not a faculty
- the opinion of the Degree Programme Director of the programme for which the employee conducted classes in years 2017-2020.

Detailed requirements: Rector's Decree No. 196/ 2020 on promotion to the position of the Professor of the University of Silesia and to the position of the Assistant Professor for academics employed in the research, research-didactic and didactic employees' groups in the academic year 2020/2021

NOTE:

Where the Decree mentions attaching the exported file from the Employee Portal the employee shall attach the relevant print screen.

The average of students' survey results for years 2017-202 mentioned in the Decree include surveys for the following academic years: 2017/2018; 2018/2019 and 2019/2020.