

International Saga Conference (ISC) 2025 Code of Conduct

In order to ensure that everyone attending the ISC 2025 can fully enjoy and participate in the conference, we aim to create a safe and comfortable environment for all participants regardless of race (as well as ethnicity or nationality, national origin, caste, etc.), gender, gender identity and expression, age, appearance, disability, religion, or any other characteristics.

To that end, we require all ISC 2025 attendees (including speakers, sponsors, volunteers, etc.) to comply with the following stipulations:

- No form of harassment, sexual harassment, or bullying will be tolerated against anyone involved with the conference, whether in-person or online.
- Harassment includes any kind of unwanted behavior with the purpose or effect of violating another person's dignity or creating an intimidating, hostile, degrading, humiliating, or offensive environment for that person. This includes stalking, harassing photography or recording, and sustained disruption of talks or other events.
- Sexual harassment includes unwanted verbal, visual, or physical conduct of a sexual nature. This includes use of sexual images in public spaces.
- Bullying includes offensive, intimidating, violent, or insulting behavior which undermines, humiliates, denigrates, or injures the recipient.

If anyone is asked by a member of the conference organizing committee to stop a behavior which is judged as inappropriate, we expect them to comply immediately. We reserve the right to take action against anyone who violates the rules of this code of conduct, including immediate expulsion from the conference without refund.

If anyone feels that they are being harassed, sexually harassed, or bullied – or notices something happening to someone else – please contact a member of the organizing committee immediately. Members of the committee may be contacted directly in person or via the conference e-mail (saga2025@us.edu.pl); if you need to make a report of code of conduct violations after the conference, please use the same email. The case will be handled immediately, and a decision made the same day as it is report. A written statement of the incident and the committee's decision can be provided to the personal making the report upon request.