

Table alt text

“List of internal rules subjected to analysis”

General table structure: The table provides an overview of the University of Silesia’s legal acts, broken down into specific areas of the Gender Equality Plan (GEP), presented in a comparative format – before and after the introduction of the Gender Equality Plan (the cut-off date is 7 December 2021). It consists of 4 columns: *GEP area*, *Legal act*, *Legal act – version prior to 7 December 2021*, and *Legal act – version after 7 December 2021*.

Detailed content and data correlations:

- **GEP area Leadership and decision-making**
 - **Legal act** The Statute of the University of Silesia
 - *Version prior to 7 December 2021:* Consolidated text of 1 July 2021 (as amended by Senate Resolutions Nos. 474/2020, 496/2020, 513/2020, 557/2020, 68/2021, and 141/2021).
 - *Version after 7 December 2021:* Consolidated text of 28 June 2023.
 - **Legal act** The Organisational Rules of the University of Silesia
 - *Version prior to 7 December 2021:* Consolidated text (2021).
 - *Version after 7 December 2021:* Consolidated text (2026).
- **GEP area Recruitment and career progression**
 - **Legal act** Work Regulations
 - *Version prior to 7 December 2021:* Work Regulations at the University of Silesia – Regulation No. 117 of the Rector of the University of Silesia of 13 September 2019.
 - *Version after 7 December 2021:* Work Regulations at the University of Silesia – Regulation No. 47 of the Rector of the University of Silesia of 10 April 2025.
- **GEP area Organisational culture and work-life-learning balance**
 - **Legal act** Rules and regulations of the periodic evaluation of academic teachers
 - *Version prior to 7 December 2021:* Rules and regulations of the periodic evaluation of academic teachers employed at the University of Silesia (2021).
 - *Version after 7 December 2021:* Rules and regulations of the periodic evaluation of academic teachers employed at the University of Silesia for 2023–2027 – version of 19 September 2023.
 - **Legal act** The rules and regulations on the promotion of non-academic employees
 - *Version prior to 7 December 2021:* Regulation on the promotion on non-academic employees – Regulation No. 107 of the Rector of the University of Silesia in Katowice of 9 June 2021.
 - *Version after 7 December 2021:* Regulation on the promotion on non-academic employees – Regulation No. 174 of the Rector of the University of Silesia in Katowice of 29 September 2025.
 - **Legal act** Rules and Regulations of Studies at the University of Silesia

- *Version prior to 7 December 2021:* Rules and regulations of studies at the University of Silesia – Resolution No. 108 of the Senate of the University of Silesia in Katowice of 27 April 2021.
- *Version after 7 December 2021:* Rules and regulations of studies at the University of Silesia – Resolution No. 525 of the Senate of the University of Silesia in Katowice of 23 April 2024.
- **Legal act** Rules and regulations of postgraduate studies
 - *Version prior to 7 December 2021:* Rules and regulations of postgraduate studies at the University of Silesia – Resolution No. 492 of the Senate of the University of Silesia in Katowice of 28 January 2020.
 - *Version after 7 December 2021:* Rules and regulations of postgraduate studies at the University of Silesia – Resolution No. 464 of the Senate of the University of Silesia in Katowice of 19 September 2023.
- **Legal act** Rules and regulations of the doctoral school
 - *Version prior to 7 December 2021:* Rules and regulations of the doctoral school at the University of Silesia – consolidated text – Resolution No. 409 of the Senate of the University of Silesia in Katowice of 25 June 2019 (as amended by Resolution No. 430 of 24 September 2019).
 - *Version after 7 December 2021:* Rules and regulations of the doctoral school at the University of Silesia – Resolution No. 502 of the Senate of the University of Silesia in Katowice of 19 March 2024.